



Circ, Inc.
EHS Chemical Engineer

About Circ

Circ is on a mission to power the clean closet with enhanced recycling technology that (re)sources nature's raw ingredients from global textile waste, promoting a truly circular ecosystem for the fashion industry. We aim to entirely eliminate the need for virgin resources and create a world where nothing goes to waste.

With sharp minds and soft hearts, our team of global scientists and business innovators have come together to solve big problems, and are tackling one of the most damaging and polluting industries on the planet. Our mission is mighty, and so is our culture. We're the kind of do-ers who chase the seemingly impossible, until we can say that it can in fact be done. At Circ you can expect warm smiles, wicked smarts, and the chance to really change the world.

Opportunity

Circ is looking for an ambitious, dynamic, self driven EHS Chemical Compliance Engineer. We are looking for someone with a great work ethic of loyalty, integrity, pride, perseverance, accountability, respect and teamwork!

The ideal candidate is a great communicator with experience executing site EHS compliance and management systems in accordance with governmental and company requirements. Execute the development, implementation, and maintenance of environmental, health, and safety (EHS) programs to ensure compliance, injury prevention, and risk mitigation and additional responsibilities.

Qualifications

- 10+ years experience as an EHS Chemical Compliance Engineer in a heavy machinery and chemical operations environment
- Bachelor Degree in relevant field
- Expert knowledge of EH&S requirements standards, and regulations for chemical plant environments processing, storing, and utilizing extremely hazardous substances.
- Ability to interact with officials from governmental agencies, Local Emergency Planning Committees (LEPCs), and emergency response teams.
- Experience working in a startup environment is a huge plus

Responsibilities

EHS Chemical Engineer can expect to perform some of or all of the following:

- Maintain a culture that is aligned with Circ's EHS goals and objectives, with continuous EHS improvements. This could include planning of routine and preventative maintenance programs associated with pollution control equipment to comply with federal, state and local environmental regulations.



- Motivate, coach, and lead plant personnel to achieve EHS goals and objectives in a timely and safe manner.
- Develop and Implement Environmental, Health and Safety programs and activities to achieve, maintain, and exceed compliance with relevant regulatory laws and regulations as well as comply with Circ's policies, standards, and procedures.
- Manage all environmental issues, regulatory reports and permits as related to following disciplines: Air, Wastewater, Storm Water, Chemical, and Waste Disposal/Recycling. This includes responsibility for the timely and accurate filing of necessary records to demonstrate compliance with applicable federal, state, and Circ's programs such as sustainability.
- Develop and execute management systems designed to ensure compliance with all Circ and governmental regulations.
- Ensure all on-site waste materials are managed according to government regulations.
- Maintain all records and documents as necessary.
- Manage and deliver EHS compliance training.
- Manage and/or perform hands-on monitoring and measurement.
- Evaluate and manage waste streams to determine ways to minimize or eliminate waste.
- Prepare and submit all required reports to appropriate regulatory agencies
- Coordinate environmental projects as needed.
- Act as the employee safety expert and develop plans to train team members in safe operations utilizing proper protective equipment, handling hazardous wastes, managing spills, and identifying hazardous work conditions.
- Evaluate OSHA and EPA regulations and ensure plant operations remain compliant to standards and requirements.
- Analyze frequency of on-the-job incidents and develop plans to minimize future problems.
- Ensure secondary containment measures are effectively implemented to reduce impact of chemical spills.



- Act as a key point of contact for regulatory and monitoring agencies.

Diversity, Equity & Inclusion at Circ

We believe an equitable and inclusive work environment and a diverse, empowered team are key to achieving our mission. We're looking for candidates who can expand our culture and challenge business as usual. We strive to foster an environment where all team members can bring their whole selves to work, by their own definition, and we strive to provide all candidates with an equitable and accessible recruitment process.

We provide equal employment opportunities to all team members and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.

In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

If we can offer accommodations for you in the recruitment process, or if you have feedback on how to make our recruiting more equitable or accessible, please let us know!

Contact/Application Submission: Please submit resume, cover letter, and 3 references to info@circ.earth. No phone calls or information requests will be answered.