



**Circ, Inc.**  
VP of Engineering

**Looking for an opportunity that challenges and grows with you?**

At Circ, we are on a mission to protect the planet from the high cost of clothing. It takes a diverse team of people to achieve our ambitious mission, a mission we must realize to make a sizable impact on reducing CO2 emissions. We make new clothes, or rather new polymers and fibers, from old ones. We cannot achieve this feat without science, innovation, and stellar engineering. As Circ's VP of Engineering, you will lead the way to creating a first in kind factory. You will be part of a fast growing VC backed company where you will have unlimited opportunities to succeed in a collaborative and supportive culture.

In this position, you will use your engineering expertise to work with a global Engineering, Procurement, and Construction firm to bring our Circ factories to reality. You will lead a team of process and design engineers, contractors, and stakeholders to ensure our factory commissioning is on-time and within budget. We do not see problems, only opportunities to grow, learn and succeed. And we do this as a team.

Apply for this position if you want a leadership seat at the table, empowerment to build and execute engineering strategies, and love doing something that will help make this planet better. At Circ, we encourage our team to "drive it like you stole it." This means you take initiative and make stuff happen. Your work will make it possible for leading brands to manufacture clothes from Circ-recycled textiles.

Our VP of Engineering needs to love making good stuff happen and will jump in to do whatever it takes to achieve our mission. At Circ, our people are our first priority; in safety, in personal & professional well-being. We will encourage and support you to be your personal and business best.

A successful candidate will have a strong entrepreneurial spirit, be highly adaptable, possess a strong working knowledge and experience in chemical processing operations, manufacturing scale-ups, technology transfers, engineering design, and a creative side that connects science to building production facilities to making products.

**Qualifications**

- 20+ years of experience as a facilities engineer, building and operating operations
- Experience managing and mentoring technical and non-technical talent
- Proven track record of taking ideas to execution phase
- Be comfortable interacting with senior leadership and supply chain partners
- Financial modeling capabilities to support strategic investment decisions
- Ability to work cross-functionally to translate company goals to department initiatives
- Has a BS in mechanical or chemical engineering, or equivalent degree, PE preferred
- Available to travel up to 50% of the time
- Previous experience working in a startup environment is preferred



- Previous experience working with first of a kind facilities is preferred

## **Responsibilities**

The VP of Engineering can expect to perform some of or all of the following:

- Lead facility site selection process, and manage any associated co-location or retrofitting requirements, if applicable
- Manage technology provider work packages, and coordinate communication between technology partners for overall project success
- Develop and maintain project work plans, estimates, budgets, and schedules for multiple concurrent engineering projects from multiple vendors
- Direct point of contact for the owners engineering team and subsequent EPC contractor
- Define maintenance and engineering services to ensure mechanical equipment safety, reliability, regulatory compliance and optimization
- Direct data system innovations and change-management initiatives, as necessary
- Complete Change Controls, Deviations, CAPAs, Risk Analysis (FMEAs and Criticality Assessments), SOPs and other documentation as needed
- Ensure compliance measures are maintained, all documentation meets regulatory requirements
- Other engineering and facility development responsibilities, as identified

## **About Circ**

Circ is on a mission to power the clean closet with enhanced recycling technology that (re)sources nature's raw ingredients from global textile waste, promoting a truly circular ecosystem for the fashion industry. We aim to entirely eliminate the need for virgin resources and create a world where nothing goes to waste.

With sharp minds and soft hearts, our team of global scientists and business innovators have come together to solve big problems and are tackling one of the most damaging and polluting industries on the planet. Our mission is mighty, and so is our culture. We're the kind of do-ers who chase the seemingly impossible until we can say that it can in fact be done. At Circ you can expect warm smiles, wicked smarts, and the chance to really change the world.



## **Diversity, Equity & Inclusion at Circ**

*We believe an equitable and inclusive work environment and a diverse, empowered team are key to achieving our mission. We're looking for candidates who can expand our culture and challenge business as usual. We strive to foster an environment where all team members can bring their whole selves to work, by their own definition, and we strive to provide all candidates with an equitable and accessible recruitment process.*

*We provide equal employment opportunities to all team members and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.*

*In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.*

*This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.*

*If we can offer accommodations for you in the recruitment process, or if you have feedback on how to make our recruiting more equitable or accessible, please let us know!*

**Contact/Application Submission:** Please submit resume, cover letter, and 3 references to [info@circ.earth](mailto:info@circ.earth). No phone calls or information requests will be answered.