



Circ, Inc.
Director of Supply Chain
August 2022

About Circ

Circ is on a mission to power the clean closet with enhanced recycling technology that (re)sources nature's raw ingredients from global textile waste, promoting a truly circular ecosystem for the fashion industry. We aim to entirely eliminate the need for virgin resources and create a world where nothing goes to waste.

With sharp minds and soft hearts, our team of global scientists and business innovators have come together to solve big problems and are tackling one of the most damaging and polluting industries on the planet. Our mission is mighty, and so is our culture. We're the kind of do-ers who chase the seemingly impossible until we can say that it can in fact be done. At Circ you can expect warm smiles, wicked smarts, and the chance to really change the world.

Opportunity

Circ is looking for an ambitious, dynamic, self driven Director of Supply Chain. We are looking for someone with a great work ethic of loyalty, integrity, pride, perseverance, accountability, respect and teamwork.

This opportunity reports to the Chief Business Officer. In this role you will be responsible for mapping the supply and availability feedstock to support the first Circ facility. You will be responsible for negotiating with brands and supply chain partners for their waste.

Qualifications

- BA in Supply Chain Management, Finance, or similar relevant field
- Previous working experience as a Supply Chain Manager for 10+ years
- Critical thinker with advanced problem-solving skills
- Experience designing, negotiating, and executing multi-million dollar contracts
- Great interpersonal and communication skills
- Customer relationship management experience
- Possesses an entrepreneurial spirit and takes initiative to design internal processes and programs
- Previous experience (or the mindset) working in a startup environment is preferred
- Previous experience working in the fashion supply chain and/or with fashion brands is preferred
- Availability to travel up to 40% of the time
- Proof of COVID-19 vaccination is required

Responsibilities

The Director of Supply Chain can expect to perform some of or all of the following:

- Work with the Corporate Development team to build and maintain good relationships with feedstock vendors



- Manage inbound queries to build out a vendor database
- Organize a feedstock supply study for the first commercial facility and follow on facilities
- Negotiate terms and secure feedstock supply for the first facility from vendors (supply chain, brands, and waste aggregators)
- Secure intermittent feedstock for ongoing pilot trials and capsule collections
- Monitor market activity and conduct feedstock pricing studies
- Liaise with operations teammates and third parties to manage feedstock logistics throughout the supply chain
- Design and execute Circ's supply chain strategy, including definition of critical KPIs
- Suggest solutions for process improvements
- Work with finance, sales, and manufacturing team to determine best vendors and distributors
- General business activities supporting the Chief Business Officer

Diversity, Equity & Inclusion at Circ

We believe an equitable and inclusive work environment and a diverse, empowered team are key to achieving our mission. We're looking for candidates who can expand our culture and challenge business as usual. We strive to foster an environment where all team members can bring their whole selves to work, by their own definition, and we strive to provide all candidates with an equitable and accessible recruitment process.

We provide equal employment opportunities to all team members and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.

In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has facilities.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

If we can offer accommodations for you in the recruitment process, or if you have feedback on how to make our recruiting more equitable or accessible, please let us know!

Contact/Application Submission: Please submit resume, cover letter, and 3 references to jobs@circ.earth. No phone calls or information requests will be answered.