



**Circ, Inc.**  
**Recycling Technician**

**Looking for an opportunity that challenges and grows with you?**

Circ is on a mission to power the clean closet with enhanced recycling technology that (re)sources nature's raw ingredients from global textile waste, promoting a truly circular ecosystem for the fashion industry. We aim to entirely eliminate the need for virgin resources and create a world where nothing goes to waste.

With sharp minds and soft hearts, our team of global scientists and business innovators have come together to solve big problems and are tackling one of the most damaging and polluting industries on the planet. Our mission is mighty, and so is our culture. We're the kind of do-ers who chase the seemingly impossible until we can say that it can in fact be done. At Circ you can expect warm smiles, wicked smarts, and the chance to really change the world.

**Opportunity**

As part of our exciting growth phase, Circ is seeking a Recycling Technician who can perform a range of duties from warehouse and inventory management, to machine and chemical process operations, and any other duties that may be needed for the team to be successful with its recycling and process development operations.

We need team players who love to build things that bring good to the world, understand & believe in our value system and seek to always challenge the status quo!

**Qualifications**

- Self-starter with energy and enthusiasm for solving challenges independently and with teammates
- High school diploma or equivalent required; technical/vocational school diploma highly preferred
- High interest in understanding how things work
- Thorough understanding of or the ability to quickly learn production equipment
- Ability to follow written instructions, diagrams, and blueprints, and maintain proper records
- Understanding of and the ability to abide by applicable OSHA and

- applicable environmental regulations
- Previous material processing experience is a plus
- Impeccable character and compatibility with the values of the company
- Must be willing to work a shift schedule
- Must provide proof of COVID-19 vaccination

## **Responsibilities**

A Recycling Technician can expect to perform some or all of the following:

- Sets up and operates tools and machines according to instructions, specifications, and standard charts
- Studies blueprints, work orders, and other specifications to ensure the proper setup sequence is followed
- Follows standard operating procedures
- Prepares fixtures and feeding devices, starts machine, and engages feed
- Observes and documents the quality and performance of specific machines and operational processes
- Safely maintains and stores all relevant tools, instruments, measuring devices, and equipment to ensure proper function
- Manages, mixes, and stores all compounds and chemicals in a safe and efficient manner
- Adheres to applicable EPA regulations
- Maintains all records related to processes and chemicals used including material safety data sheets (MSDS) and equipment operation logs
- Performs other related duties as assigned

## **Accountabilities**

- Machine Operations
- Process Data Tracking

## **Diversity, Equity & Inclusion at Circ**

*We believe an equitable and inclusive work environment and a diverse, empowered team are key to achieving our mission. We're looking for candidates who can expand our culture and challenge business as usual. We strive to foster an environment where all team members can bring their whole selves to work, by their own definition, and we strive to provide all candidates with an equitable and accessible recruitment process.*

*We provide equal employment opportunities to all team members and applicants for*

*employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.*

*In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has Facilities.*

*This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*

*If we can offer accommodations for you in the recruitment process, or if you have feedback on how to make our recruiting more equitable or accessible, please let us know!*

Contact/Application Submission: Please submit resume, cover letter, and 3 references to [jobs@circ.earth](mailto:jobs@circ.earth). No phone calls or information requests will be answered.