



Circ, Inc.
Laboratory Manager

Looking for an opportunity that challenges and grows with you?

Circ is on a mission to power the clean closet with enhanced recycling technology that (re)sources nature's raw ingredients from global textile waste, promoting a truly circular ecosystem for the fashion industry. We aim to entirely eliminate the need for virgin resources and create a world where nothing goes to waste.

With sharp minds and soft hearts, our team of global scientists and business innovators have come together to solve big problems and are tackling one of the most damaging and polluting industries on the planet. Our mission is mighty, and so is our culture. We're the kind of do-ers who chase the seemingly impossible until we can say that it can in fact be done. At Circ you can expect warm smiles, wicked smarts, and the chance to really change the world.

Opportunity

As part of our exciting growth phase, Circ is seeking a Laboratory Manager to oversee two chemical analysis labs. The successful candidate will have good people skills and work well in a team environment.

We need team players who love to build things that bring good to the world, understand & believe in our value system, and seek to always challenge the status quo!

Qualifications

- Self-starter with energy and enthusiasm for solving challenges independently and with teammates
- BS/BA in physical science (Chemistry, Biology, or related field) preferred
- Comfortable handling solvents, acids, bases, and other chemicals with the appropriate PPE
- Understanding of and the ability to abide by applicable lab safety and OSHA regulations
- Experience with analytical instrumentation and material characterization required
- Basic computer proficiency and ability to review and interpret data.
- Experience managing people desired
- Excellent organizational skills and attention to detail

- Impeccable character and compatibility with the values of the company
- Must provide proof of COVID-19 vaccination

Responsibilities

- Supervises lab technician staff as needed on tasks related to analytical testing to meet goals, objectives and timelines
- Establishes procedures, creates, and manages lab-related documentation and organizes laboratory activities as needed
- Develops and implements best practices and standards for safely processing samples and assuring data quality
- Assists with and supervises the maintenance and calibration of lab instruments to ensure the reliability of results
- Coordinate with EHS to ensure that members comply with all laboratory rules and regulations, including health and safety policies
- Responsible for purchasing lab supplies, lab chemicals, and preparing ordering lists to ensure critical items do not run out
- Performs other related duties as assigned

Diversity, Equity & Inclusion at Circ

We believe an equitable and inclusive work environment and a diverse, empowered team are key to achieving our mission. We're looking for candidates who can expand our culture and challenge business as usual. We strive to foster an environment where all team members can bring their whole selves to work, by their own definition, and we strive to provide all candidates with an equitable and accessible recruitment process.

We provide equal employment opportunities to all team members and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender identity or expression, veteran status, or genetics.

In addition to federal law requirements, we comply with applicable state and local laws governing nondiscrimination in employment in every location in which the company has Facilities.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

If we can offer accommodations for you in the recruitment process, or if you have

feedback on how to make our recruiting more equitable or accessible, please let us know!